

## Dr. Ruchika Gupta

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### Academic Qualification

- Ph.D. (Management) \*\* specializing in Organizational Behavior & HRM from Department of Management Studies, Jamia Millia Islamia, New Delhi
- M.B.A specializing in Organizational Behavior, Human Resource Management, Industrial Relations from ICFAI Business School, Gurgaon
- B. Tech specializing in Biotechnology from Amity University, Noida

\*\*Topic : Employability and Machine Learning: A Study of Employability Factors in Predicting Employment of Management Graduates

**Awards** : UGC NET - JRF

**Area of Specialization** : Human Resource Management, Organizational Behavior, Industrial Relations

### Present Association

Assistant Professor in Department of Commerce, Shaheed Bhagat Singh Evening College, Delhi University, New Delhi.

**Industry Experience** : More than 3 years

### Publications

- Gupta, R., & Ansari, A. H. (2023). The impact of perceived employability on the employment quality of management graduates: The mediating role of focused job search. *International Journal of Management Studies*, 30(2), 397-428. <https://doi.org/10.32890/ijms2023.30.2.8>  
**WoS Indexed**
- Gupta, R. & Ansari, A. (2022). The Effect of Self-perceived Employability on Job Outcomes of Recently Employed Graduates in Small and Medium Enterprises. *Global Journal of Business Management*, 16(2), 35-44.

## **Forthcoming Online First Publication**

- Gupta, R. & Ansari, A. (2023). Impact of employability perception on job satisfaction of new managers in information technology industry: mediating role of initial compensation. *International Journal of Indian Culture and Business Management*. DOI: 10.1504/IJICBM.2022.10049211  
**SCOPUS Indexed**

## **Research Papers Presented**

### **International**

- Presented paper titled as ‘*Redefining Success of Management Graduates through Employment Quality: Impact of Perceived Employability and Focused Job Search*’ at the 4th Sintok International Conference on Social Science and Management (SICONSEM) 2021 held on 9th-10th November 2021.

### **National**

- Presented paper titled as ‘*Impact of Employability Perceptions on Job Outcomes: A study on New Managers in IT/ITes Industry*’ in the ICSSR Sponsored National Conference on “Industry 4.0: Recent Perspectives and Future Trends” organized by Kongu Engineering College on 30<sup>th</sup> and 31<sup>st</sup> July, 2021.

## **Training/ FDP Attended**

- One Week Faculty Development Programme on “Structural Equational Modeling using SmartPLS Software” organized by Delhi School of Professional Studies & Research, New Delhi from 10th to 16th June, 2020
- “Research Methods and Advance Data Analytics” organized by Koach Scholar, New Delhi (Online) from 17th to 21st June, 2020.
- “Data Analytics using Appropriate Statistical Tools and Techniques” supported by TUHH, University of Hamburg, Germany (Online) from 26th to 30th June, 2020.
- “Workshop on Developing Capacities for Reference and Research: DELNET Discovery Services, Plagiarism and Academic Integrity and Digital Reference Management Tools” organized by DELNET-Developing Library Network, New Delhi at Jamia Millia Islamia, New Delhi on April 23, 2018.